


Carpooling Benefits

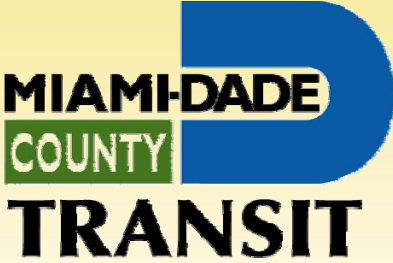


- Carpools of three or more Mercy Hospital employees will receive \$25 per person per month
- \$25 per month added to payroll (taxed benefit)
- Employee carpools MUST register with South Florida Commuter Services to be eligible for this benefit
- Employees interested in carpooling can find potential carpool partners through South Florida Commuter Services
- Home information is kept private
- 1-800-234-RIDE or www.1800234ride.com



Miami-Dade Transit Benefits



- Monthly MetroPasses will be subsidized 80% through Mercy
- MetroPass provides unlimited usage of all Miami-Dade Transit services for the month
- Employees will only pay \$13.50 for a monthly pass (and this will be deducted through payroll before taxes)
- Parking at Metrorail stations only \$1.25/month with the monthly pass (also subsidized 80%)
- Initial sign up begins August 15 and 16




Vanpooling Benefits

- Group of five or more commuters sharing a ride to and from work
- Average cost \$80 - \$120 per month, but this will also be subsidized 80% through Mercy Hospital bringing this down to \$16 - \$24 per month
- Month-to-Month Lease – RISK FREE
- \$1 million insurance policy
- Full maintenance
- Personal use of van (with monthly mileage allotment)
- Currently 152 vanpools in South Florida
- Employees seeking vanpools can contact South Florida Commuter Services; once a vanpool is started, an employee will need to register for the benefit with Human Resources







Tri-Rail Benefits


- Runs from West Palm Beach to the Miami Airport
- Connection with MDT Metrorail
- Peak hours – trains run every 20 minutes
- Monthly Tri-Rail pass will also be subsidized 80%; and will only cost employees \$12 per month
- Free Metrorail connection from Tri-Rail Train station; and free Metrobus connection from Metrorail line
- Employees must register for this benefit through Human Resources



Emergency Ride Home Program

- This program provides a free taxi ride from work in the event of an emergency
- Available to commuters in the tri-county area who use an "alternative mode" of transportation at least three (3) times per week
- Service is available 24/7 to all commuters registered in our database
- Up to six (6) vouchers issued per year
- To receive the Emergency Ride Home Benefit, employees must register their "alternative mode" use through South Florida Commuter Services







Contact Information

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General Transportation Questions:
1-800-234-RIDE (7433)
www.1800234ride.com



MERCY HOSPITAL PUBLIC TRANSPORTATION SUBSIDY PROGRAM



- IMPLEMENTED AUGUST 2006
- SUPPORT OF MIAMI-DADE COUNTY TRANSIT SYSTEM,
SOUTH FLORIDA COMMUTER SERVICES & TRI-RAIL SERVICES
 - PROGRAM MATERIAL
 - MANAGEMENT & EMPLOYEE COMMUNICATION PLAN
 - ON-SITE EMPLOYEE PRE-ENROLLMENT & ENROLLMENT GUIDANCE
- SENIOR MANAGEMENT APPROVAL FOR AN 80% HOSPITAL
SUBSIDY





MERCY HOSPITAL PUBLIC TRANSPORTATION SUBSIDY PROGRAM

- METRO RAIL, METRO BUS, PARK & RIDE, VAN POOL & CAR POOL
- TRI-RAIL SERVICE (MIAMI-DADE, BROWARD & PALM BEACH COUNTY AND CONNECTIONS TO METRO RAIL & BUS SYSTEM)
- EMPLOYEE SHUTTLE SERVICE – VIZCAYA METRO STATION TO HOSPITAL
- INITIAL ENROLLMENT OF 10% OF EMPLOYEE POPULATION (IN TWO DAYS)
- CURRENTLY 230 EMPLOYEES USING THE BENEFIT

MERCY HOSPITAL PUBLIC TRANSPORTATION SUBSIDY PROGRAM

- SOUTH FLORIDA COST OF LIVING, WORKFORCE (AFFORDABLE) HOUSING & TRANSPORTATION VIEWED A SERIOUS PROBLEM TO RECRUITMENT & RETENTION OF HUMAN CAPITAL
- ESCALATING PRICE OF FUEL AND LIMITATIONS OF ON-SITE PARKING FACILITIES ALSO CONSIDERED
- MERCY HOSPITAL ALSO IMPLEMENTED A LIVING WAGE, NURSE RETENTION, HOME MORTGAGE LOAN PROGRAM & BACK UP CARE PROGRAMS FOR 2008

